



RESOLUTION #25-12-107

A RESOLUTION AUTHORIZING COST OF LIVING SALARY ADJUSTMENTS TO THE BETHEL TOWNSHIP EMPLOYEES

The Bethel Township Board of Trustees, Bethel Township, Miami County, Ohio met in regular session on the 2nd day of December, 2025 with the following Trustees being present: Kama Dick, Julie Reese, and Beth van Haaren.

Trustee Dick moved for the adoption of the following resolution:

WHEREAS, periodically Bethel Township needs to adjust the pay rate of employees to maintain a competitive wage and to adjust for cost of living increases; **AND**

WHEREAS, the Trustees have reviewed the cost of living adjustment (COLA) for 2026 as awarded to Social Security recipients, which has been set at 2.8%. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the pay scales of the following employees be adjusted as stated and direct the Bethel Township Fiscal Officer to make the necessary hourly/salary adjustments and to make these adjustments effective the first full pay period of January, 2026:

SECTION 1. The hourly salary for the Road Worker be increased by three percent (3.0%) per hour.

SECTION 2. The hourly salary for the Assistant to the Fiscal Officer be increased by three percent (3.0%) per hour.

Trustee vanHaaren seconded the motion and the Board voted as follows upon roll call:

Vote: Trustee Kama Dick
Trustee Julie Reese
Trustee Beth vanHaaren

Kama Dick
Julie Reese
Beth van Haaren

Attest:

Rhonda Ross
Rhonda Ross, Fiscal Officer
Bethel Township, Miami County, Ohio